



# Bishop Wilton Village Hall and Playing Fields Association

Worsendale Road, Bishop Wilton, East Yorkshire, YO42 1ST

Registered Charity No. 1050047

## Equal Opportunities Policy

(Reviewed 28<sup>th</sup> February 2024)

In accordance with the Equality Act 2010, the trustees of the **Bishop Wilton Village Hall & P.F.A.** operate a non-discriminative policy relative to the hire and use of the Hall and its facilities.

We are fully compliant with the practice of ensuring that **NO** person will be discriminated against owing to the following protected characteristics:

- **Race**
- **Gender & Gender Reassignment**
- **Age\***
- **Disability**
- **Sexual Orientation**
- **Religious or Political Beliefs**
- **Marriage & Civil Partnership**
- **The subject of unsubstantiated gossip**
- **Pregnancy & Maternity**

The trustees of **Bishop Wilton Village Hall & P.F.A.** also operate a zero-tolerance of any discrimination, bullying, harassment or malicious behaviour directed towards other users, hirers staff or volunteers.

Should any instances of discrimination, bullying, harassment or malicious behaviour (whether verbal, physical or psychological) occur, we ask that the Trustees are notified immediately. We recommend that this is done either by phone or email, and then followed up in writing by completing the "complaint and feedback form which can be downloaded from our website.

**\*Under the terms and conditions of hire, Bishop Wilton Village Hall & P.F.A. only hire its facilities to people aged 21 and over. We consider this to be a justifiable and 'reasonable adjustment' applicable to Charities, and in accordance with Section 193, sub-sections 1(b) and 2(a) of the Equality Act 2010.**